



ZETA PHI BETA SORORITY, INCORPORATED
OHIO STATE ORGANIZATION



2025 67TH OHIO STATE LEADERSHIP CONFERENCE

OCTOBER 23-26



MANIFESTING THE POWER OF S.H.E. WHILE
EMBRACING THE EXTRAORDINARY

HOSTED BY THE OHIO STATE EXECUTIVE BOARD

WWW.OHIOZETAS.ORG

Dr. Stacie MC Grant
International President & CEO

Keisha D. Smith
Great Lakes Regional Director

Patricia Jones
Ohio State Director

Dr. Stacie NC Grant

International President & CEO

Embrace The Extraordinary Power of S.H.E.



Great Lakes Region

www.glrzetas.org



**Great Lakes Region
Executive Board**

Keisha D. Smith

*Great Lakes Regional Director &
Chair of the Regional Directors*

Linda W. Edwards

*Chair, Executive Board
International Phylacter*

**Great Lakes Region
State Directors**

Karyn Quick

Illinois State Director

Londra Dufor

Indiana State Director

Dr. Ebony Muldrow

Kentucky State Director

Lynese S. Thomas

Michigan State Director

Keisha Mitchell

Minnesota State Director

Patricia E. Jones, LSW

Ohio State Director

Toya Griffin

Wisconsin State Director

October 23 – 25, 2025

To the Sorors, Amicae, and Youth Affiliates of the Ohio State Organization,

I am ecstatic and humbled to be in attendance for the virtual 67th Ohio State Organization Leadership Conference! On behalf of the “Greater” Great Lakes Region, I welcome each of you to this auspicious occasion. Congratulations are in order to Soror Patricia E. Jones, LSW, Ohio State Director, the Ohio State Executive Board, and the Ohio State Organization, as gracious hosts who planned and implemented an OUTSTANDING leadership conference!

I extend my sincere gratitude and warm welcome to Soror Doris M. Stokes, 17th Great Lakes Regional Director, the international, regional, state, and local leaders in elected and appointed offices. Thank you to our vibrant membership for your ongoing leadership, success, and investment in Ohio and our region!

Under the amazing leadership of Dr. Stacie NC Grant, 26th International President & CEO, we continue to conduct the business of Zeta, serve our communities, and EMBRACE THE EXTRAORDINARY POWER of S.H.E. ~ Social Justice, Health Justice, and Economic Justice! This is our opportunity worldwide to be intentional and I am proud that your influence and contributions enhance Zeta!

Thank you, Ohio, for your trust and support! I look forward to engaging in this dynamic and effective leadership conference with you as “Right Now is ALWAYS the Right Time to BE the BEST!”

Yours In Service,

Keisha D. Smith

Soror/Friend Keisha D. Smith

Great Lakes Regional Director & Chair of the Regional Directors

GLRD@zphibhq.org

Zeta Phi Beta Sorority, Incorporated

Dr. Stacie NC Grant - International President & CEO

Keisha D. Smith
Great Lakes Regional Director &
Chair of the Regional Directors



Patricia E. Jones
Ohio State Director



Greetings Sorors and Amicae!

We are excited to announce that this year's **Ohio State Meeting will be held virtually!** The **Ohio State Organization Executive Board** is working diligently to create an engaging and impactful experience for all attendees. Within this packet, you will find everything you need to **register, prepare, and participate** in this year's meeting. Please read all materials carefully and adhere to submission deadlines. Registration, nominations, and report submissions will be completed virtually—simply follow the provided links to submit your information.

As an added bonus: the chapter/auxiliary with the **largest percentage in attendance** at the virtual State Meeting will receive a **\$500 scholarship donation! More details to come.** We look forward to seeing your beautiful, **FINER** faces on screen as we handle the business of Zeta and embrace the extraordinary together!

Yours in Sisterhood,
Patricia E. Jones, LSW
14th Director, State of Ohio

Zeta Phi Beta Sorority, Incorporated

Dr. Stacie NC Grant - International President & CEO

Keisha D. Smith – Great Lakes Regional Director & Chair of the Regional Directors

Patricia E. Jones
Ohio State Director



Dr. Littisha Bates
OSO Chair of the Board



Greetings Sorors and Amicae,

On behalf of the Ohio State Organization Executive Board of Zeta Phi Beta Sorority, Incorporated, it is my distinct honor to welcome you to the 2025 Ohio State Organization State Conference.

This year, we gather once again under the inspiring theme, The Extraordinary Power of S.H.E.—a call to action that reminds us of our collective strength in advancing Social, Health, and Economic justice for women and our communities. In these turbulent political and social times, the Power of S.H.E. is not just a theme—it is a movement, and together, we are a transformative force for change.

From our founding, Zeta Phi Beta Sorority, Incorporated has been at the forefront of social change, leading with purpose, courage, and vision. Whether standing on the frontlines of civil rights, championing educational equity, or amplifying the voices of the unheard, Zeta women have always led the way. And in 2025, we renew our commitment to that proud tradition—empowering, educating, and elevating those we serve.

While we are not gathering in person this year, our ability to convene virtually is a testament to the resilience and innovation of our sisterhood. By embracing technology, we honor our commitment to stay connected, conduct the business of Zeta, and advance the programmatic thrusts of our sisterhood with excellence. No distance can diminish our unity or our dedication to the communities we serve.

As I prepare to complete my tenure as Chair of the Board, I am deeply honored to have served the outstanding state of Ohio. This role has been one of the most meaningful experiences of my Zeta journey, and I am forever grateful for the trust, support, and love you have shown me throughout my service. Due to family responsibilities, I have made the decision not to seek reelection. While I will no longer serve on the Board, my service to Zeta will continue—for the work of our sisterhood is never done, and my commitment to our principles remains steadfast.

Thank you for your dedication to our sisterhood and service. Let us continue to embrace the Extraordinary Power of S.H.E., standing united, resilient, and ready to lead the way toward a brighter, more just future for all.

In sisterhood and service,
Dr. Littisha A. Bates
Pi Sigma Zeta Chapter
Chair of the Board, Ohio State Organization



Greetings!

On behalf of the **Zeta Amicae Auxiliary of the Ohio State Organization**, I extend warm greetings to our **Friends, Amicae, and Honored Guests** attending the **67th Ohio State Leadership Conference**.

As we unite virtually under the theme, **“Manifesting the Power of S.H.E. While Embracing the Extraordinary,”** we celebrate the enduring principles of **Scholarship, Service, Sisterhood, and Finer Womanhood** that continue to guide and inspire us.

May this conference serve as a time of reflection, empowerment, and renewed purpose as we strive to elevate our communities and embrace the extraordinary within each of us.

Yours in Sisterhood,

Amica Monai R. Smith, President Zeta Amicae Auxiliary, State of Ohio

“But seek ye first the kingdom of God, and his righteousness; and all these things shall be added unto you.” Matthew 6:33

Zeta Phi Beta Sorority, Incorporated
Ohio State Organization
67th Annual Ohio State Leadership Meeting
October 24-25, 2025

AGENDA

<i>Monday, October 20, 2025</i>		
12:00 PM	Mental Health Monday	<u>Zoom</u>
7:00 PM	Preparing Your Chapter to be Zeta F.I.T (Financial, Internal Mgt., Training)	<u>Zoom</u>
<i>Tuesday, October 21, 2025</i>		
7:00 PM	CTRL +ALT + Google Workshop <i>There is no need to let Google intimidate you, it's time to learn how to maneuver through Google and all its functions. Let Google be a resource for your personal, professional, and Zeta needs.</i>	<u>Zoom</u>
<i>Wednesday, October 22, 2025</i>		
7:00 PM	Finish Strong: Planning with Purpose <i>After life planning... How to prepare yourself and your family.</i>	<u>Zoom</u>
<i>Thursday, October 23, 2025</i>		
7:00 PM	Amicae–Workshop	Zoom
7:00 PM	OSO Executive Board Meeting	<u>Zoom</u>
8:15 PM	A Generational Roundtable Discourse: <i>Past Grand Mary Breaux Wright; Soror LeAnn Williams, Past International Officer; Soror La'Keitha Prioleau, Virginia State Director; and Soror Sydni Thomas, International Undergraduate Director</i>	<u>Zoom</u>
<i>Friday, October 24, 2025</i>		
6:30 PM	Amicae Business Meeting	<u>Zoom</u>

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<i>Saturday, October 25, 2025</i>		
8:30 AM	Zoom Platform Opens	Zoom
8:45 –8:55 AM	Greetings - Adrienne McNeil, Presiding Officer <ul style="list-style-type: none"> ● Opening Salutation – Reverend Amariah McIntosh ● OSO Amicae President ● OSO Chair of the Board ● Phi Beta Sigma State Director ● Zeta Phi Beta State Director ● Regional Director ● International Grand Basileus 	
9:00 AM – 12:00 PM	Zeta Business Session I- Isi Green, Presiding Officer <ul style="list-style-type: none"> ● National Hymn (2 min) ● National Prayer (2 min) ● Roll Call of Chapters (3 min) ● Credentials (10 min) ● Rules of the Day (10 min) ● Adoption of Agenda (5 min) ● Disposition of 2024 Minutes (3 min) ● State of the Region (30 min) ● Break (10 mins) ● Nominations (10 min) ● Nominations from the Floor (10 min) ● Tamias Grammateus Report (15 min) ● Tamias Report (20 min) ● Budget Committee (30 min) ● Election Committee (20 min) <ul style="list-style-type: none"> ○ Candidate Forum ● Election Voting 	
12:00-12:25PM	Lunch Break	

AGENDA

12:30 –1:30PM	Reconvene <ul style="list-style-type: none"> ● Z-HOPE™ – Presentation ● State of the State (30 min) <ul style="list-style-type: none"> ○ End Business 1 	
1:45-4:30 PM	Business session 2 - Dr. Littisha Bates, Presiding Officer <ul style="list-style-type: none"> ● Roll Call of Chapters (3 min) ● Credentials (5 min) ● Election Results ● Bylaws (20 minutes) ● Committee Reports <ul style="list-style-type: none"> ○ Undergraduate Ambassador (10 min) ○ Scholarship (10 min) ○ Adopt A School 10 min) ○ Military Attache(10 min) ● Old Business (5 min) ● New Business (5 min) 	
4:30-5:00 PM	Closing Session - Patricia E. Jones, Presiding Officer <ul style="list-style-type: none"> ● Awards <ul style="list-style-type: none"> ○ State Meeting Registration Awards ○ 2024–2025 – Largest Chapter/Auxiliary ○ Scrapbooks ○ Youth of the Year ○ Amicae of the Year ○ Zeta of the Year ● Installation of Officers – Regional Director Smith ● 2026 State Conference 	
5:00–5:30 PM	Transitional Board Meeting	Zoom



Ohio State Organization 67th Ohio State Leadership Conference Friday, October 24, 2025

Agenda

Zeta Amicae Virtual Business Session

[Zoom Link - CLICK HERE](#)

Zeta Amicae State President, Amica Monai R. Smith, Presiding

Greetings

Amica Thelma Brown
Amicae Great Lakes Regional President

Friend Detra Kelly-Newton
Ohio State Coordinator

Friend Patricia Jones
Ohio State Director

Friend Keisha Smith
Great Lakes Regional Director

Call to Order

Opening Prayer

Introduction of First Time Attendees

Rules of the Day

Roll Call and Assessment of Auxiliaries

Treasurer's Report

Reading of the Minutes

Committee Reports

Scholarship

State Service Project

Bylaws

Nominations/Elections

Election of Officers

Elections Results

Installation of Officers

Auxiliary Reports

Cincinnati

Columbus

Dayton

Cleveland

Warrensville Heights

Closing Remarks

Amica Monai R. Smith
Amicae State President

Amica Thelma Brown
Amicae Great Lakes Regional President

Friend Detra Kelly-Newton
Ohio State Coordinator

Friend Patricia Jones
Ohio State Director

Friend Keisha Smith
Great Lakes Regional Director

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2025-2026

Ohio State Organization Coordinators

Title	Name
Chaplain	Amariah McIntosh, Zeta Xi Zeta Janece Keyes-Shanklin, Sigma Iota Zeta
Floor Management	Andrea Aarons Gamma Zeta Zeta Hyeisha Cogdell, Nu Theta Zeta
Amicae	Detra-Kelly Newton, Nu Theta Zeta
Military Attache	Edna Douglas, Mu Rho Zeta Margaret Watt, Nu Theta Zeta
Web Editor/Mistress	Jaton Brame, Delta Phi Zeta Charie Headen, Gamma Delta Zeta
Training and Development	Wendy Horn, Gamma Alpha Kappa Zeta T. Joy Gadson, Mu Rho Zeta
Youth Affiliates	Erika Elmore-Christian, Nu Theta Zeta
Emergency Response	Yasmine Harden, Gamma Zeta Zeta
Amenities	Victoria Shadie, Mu Rho Zeta Jeana Wade, Mu Rho Zeta
Scrapbook	Cheryna Lightfoot, Gamma Delta Zeta
Dove	Thelma Boyd, Mu Rho Zeta
St. Jude	Camille Ali, Gamma Delta Zeta
Mental Health	Khiejana Sims, Mu Rho Zeta Nicole Berry, Nu Theta Zeta
Sorority Life and Culture	Morgan Gill, Mu Rho Zeta
Zetas Have Heart	Bertie Fields, Gamma Zeta Zeta
Legacy	Kim King, Gamma Delta Zeta Angela Cousin, Gamma Zeta Zeta
Z -HOPE	Danita Taylor, Sigma Iota Zeta Dawn Lee-Britt, Gamma Zeta Zeta
Zeta Male Network	Kimberley Dennis, Gamma Delta Zeta
Adopt a School	Donna Blakely, Nu Theta Zeta
Awards	Chevon Toler, Gamma Zeta Zeta
All of Us Research Program	Dr. Carmen Blakely, Mu Rho Zeta
Women Who Win	Gina Jackson, Gamma Delta Zeta
Scholarship	Adrienne McNeil, Mu Rho Zeta
Zeta/Sigma Liasion	Jairia Adams, Gamma Delta Zeta
Retention	Lori Seabon, Nu Theta Zeta
Reclamation	Alpha Chaney, Nu Theta Zeta

STATE MEETING INFORMATION

Virtual State Meeting: While you will be participating with our Business Sessions virtually from the comforts of your own home, we are still ***FINER WOMEN*** of Zeta Phi Beta Sorority, Incorporated.



Objective: For the 67th OSO Leadership Conference, the Ohio State Organization (OSO) will partner with: **Physicians CareConnection.**

PHYSICIANS CARECONNECTION - Physicians CareConnection (PCC) is a volunteer-based charitable organization coordinating medical care for people who are vulnerable in Central Ohio. Our organization was established 30 years ago by the Columbus Medical Association to enable health care professionals and volunteers to provide quality health care for those most vulnerable in our community.

Using our unique model of care coordination, PCC has achieved successful healthcare outcomes for high risk, hard to reach populations in Central Ohio. Patients who have received our services have realized improved physical and mental health status, easier access to care, and a reduction in their use of emergency room services.



Our Z-HOPE community initiative will focus on providing a monetary donation to **Physicians CareConnection** to help provide medical care for people who are vulnerable in Central Ohio. Our donation may help women, youth, men, and seniors buy prescriptions, transportation to their appointments, help with rent or utility assistance and many other medical and social services. To make donations, send to the Ohio State Zelle at ohntreasurer1920@gmail.com. To learn more visit:

www.pcchealth.org .

Zeta Phi Beta Sorority, Incorporated

Ohio State Organization

67th Annual Ohio State Leadership Meeting

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VACANT OFFICES

EXECUTIVE BOARD CHAIR

TAMIAS – GRAMMATEUS

GRAMMATEUS

PHYLACTER

Please note that the above positions are two-year commitments, and THIS IS A WORKING BOARD, meaning you will be volunteering to serve, contribute and function on some level year-round. Please review the OFFICER QUALIFICATIONS below from our bylaws and note that for all levels of the sorority, electronic communication and documentation are the norm and required. Please see the qualifications:

QUALIFICATIONS FOR STATE OFFICES TO BE ELECTED

Section 2. Qualifications. In order to hold an office within the Ohio State Organization of Zeta Phi Beta Sorority, Incorporated, the following shall apply:

- A. For all offices except the office of Graduate Member at Large/State Representative, graduate members must reside in the state of Ohio for a period of two (2) years preceding their election. The Graduate Member at Large/State Representative must have resided in the State of Ohio for a period of five (5) years preceding her election.
- B. For all offices except the office of Graduate Member at Large/State Representative, graduate members must have been financial and active in a chapter for two (2) years preceding their election. The Graduate Member at Large/State Representative must have been financial and active in a chapter for a period of five (5) years preceding her election. Undergraduate members must have been financial and active in a chapter for one (1) year preceding their election.
- C. All officers except the Graduate Member at Large/State Representative must have attended at least one (1) Regional and one (1) Ohio State Organization Leadership Conference within the two (2) years preceding their election. The Graduate Member at Large/State Representative must have the above qualifications and two (2) Boules.

Section 3. Term of Office. Elected Officers

- A. Shall serve a two-year term of office.
- B. Shall assume their duties at the end of the Ohio State Organization Leadership Conference at which they are elected, except for the Graduate Member at Large/State Representative.
- C. May serve in only one office at a time.
- D. May not serve more than two (2) consecutive terms in the same office.
- E. Shall serve until their successors are elected.
- F. The Graduate Member at Large/State Representative shall be selected at the Ohio State Organization Leadership Conference. Her term of office shall begin immediately following the close of the Great Lakes Region Leadership Conference.
- G. No more than two (2) representatives per chapter may serve on the Executive Board during the same term.

Section 4. Vacancies.

- A. A vacancy in any office shall be filled with an appointment by the Executive Board Chair and approved by the Executive Board.
- B. Should an elected officer find it necessary to vacate her office, she must submit a letter of resignation to the Executive Board Chair. Upon acceptance of the resignation by the Executive Board Chair, Article V Officers, Section 4 Vacancies Paragraph A will be followed.

Section 5. Duties of the Ohio State Organization Officers.

A. The Executive Board Chair shall:

- 1. Coordinate the business aspects of the State of Ohio with the State Director.
- 2. Call and chair Executive Board meetings.
- 3. Prepare the agenda for the Executive Board meeting.
- 4. Appoint committees within the Executive Board.
- 5. Apprise elected Executive Board members of their duties.
- 6. Approve vouchers with proper receipts for reimbursement of the Ohio State Executive Board, to the State Director for processing.
- 7. Fulfill other duties as may be assigned by the State Director or the Executive Board.

B. The Grammateus shall:

- 1. Record the minutes of all the Ohio State Organization and the Executive Board meetings.
- 2. Post minutes from the Ohio State Organization Leadership Conference, Executive Board and call meetings in a timely manner.
- 3. Furnish a copy of the minutes of the Ohio State Organization Leadership Conference to each Basileus of the active chapters, thirty (30) days before the Ohio State Organization Leadership Conference.
- 4. Maintain a current roster of all active chapters for roll call.
- 5. Submit an annual report of her activities at the Ohio State Organization Leadership Conference.
- 6. Fulfill other duties as may be assigned by the State Director or the Executive Board

C. The Tamias-Grammateus shall:

- 1. Collect all funds for the Ohio State Organization.
- 2. Issue receipts for all funds received by the Ohio State Organization.
- 3. Before the end of each Ohio State Organization Leadership Conference, transfer to the Tamias, all funds received.
- 4. Maintain a receipt book for the signature of the Tamias verifying transferred funds.
- 5. Prepare all payment vouchers for the State Director's signature.
- 6. Shall submit an annual report of her activities at the Ohio State Organization Leadership Conference.
- 7. Fulfill other duties as may be assigned by the State Director or the Executive Board.

D. The Phylacter shall:

1. Advise the State Director, Executive Board Chair, Executive Committee and all members of Ohio State Organization on matters of parliamentary procedure.
2. Have a current copy of Robert's Rules of Order.
3. Have a current copy of the Ohio State Organization Bylaws, the Great Lakes Region Bylaws and the International Constitution and Bylaws.
4. Chair the Bylaws Committee.
5. Be knowledgeable of parliamentary procedure.
6. Shall prepare the Rules of the Day for the Ohio State Organization Leadership Conference.

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Credentials Reporting Form

Conference Registration

Categories	Numbers
Graduate	
Life Members	
Undergraduates	
Amicae	
Guest(includes MAL)	
Exempt	
Total Registered	

AM Credentials

Categories	Numbers
Voting Zetas (including guest)	
Non-Voting Zetas	

PM Credentials

Categories	Numbers
Voting Zetas (including guest)	
Non-Voting Zetas	



Past Ohio State Directors

Evelyn J. Robinson	1957-1962
Doris L. McAdams	1962-1969
Dr. Leevy C. Vaughan	1969-1974
Evelyn Robinson & Bessie King Jackson	1974-1980
Evelyn Robinson	1980-1986
Mary Curtis	1986-1990
Cheryl A.B. Christie	1990-1992
Susie Crawford	1992-1996
Rhonda Eberhardt	1996-2002
Barbara Hartgrove-Holley	2002-2009
Annette Ross-Gray	2009-2012
LaRita MJ Smith	2012-2018
;e[;] ZSdWZS9dW	2018-2024